

Anne Arundel County, Maryland Effective Date: 01-01-2025 Aetna Open Access<sup>®</sup> Aetna Select<sup>s</sup>

### PLAN DESIGN & BENEFITS ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED

PLAN FEATURES	IN-NETWORK
	or supply that is subject to a maximum visit, day, or dollar limitation on a per
	January 1 <sup>st</sup> unless otherwise mandated.
Deductible (per calendar year)	\$100 Individual
	\$200 Family
You must first meet the deductible before	ore the plan begins paying benefits, unless otherwise noted.
The amount you pay (cost sharing) for	some medical services does not count toward your deductible. Prescription
	ductible. Pharmacy benefits are offered through CVS Caremark.
	deductible for all family members. You will meet it when the expenses of several
	eductible. No one person will have to pay more than the individual deductible.
Member coinsurance	Covered 100%
Applies to all expenses except as note	d.
Out-of-pocket limit (per calendar	\$1,100 Individual
year)	T /
<i>,</i> ,	\$3,600 Family
Some of your cost sharing may not co	
Your pharmacy expenses do not count	
	sulting from the application of coinsurance percentage, copays, and deductibles
(except penalty amounts) may be used	
	t limit. You will meet it when the expenses of several family members add up to
	person will have to pay more than the individual out-of-pocket limit amount.
Lifetime maximum	
Unlimited except where otherwise indi	cated
Primary care physician selection	Optional
Referral requirement	None
PREVENTIVE CARE	IN-NETWORK
Routine adult physical exams/	Covered 100%; no deductible
immunizations	
1 exam every calendar year Routine well child	Covered 100%; no deductible
exams/immunizations	
• 7 exams in the first 12 months	
• 3 exams from age 13 to 24 months	
• 3 exams from age 25 to 36 months	
• 1 exam every calendar year thereafter	
Routine gynecological care exams	Covered 100%; no deductible
1 exam and pap smear per year, inclue	
Routine mammogram	Covered 100%; no deductible
Women's health	Covered 100%; no deductible
Includes: Screening for gestational dia	betes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually

Includes: Screening for gestational diabetes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.

Also includes: contraceptive methods (ACA mandated contraceptives, including contraceptives and devices you can't get at a pharmacy), sterilization procedures (including tubal ligation), patient education and counseling. Limits may apply.

Prepared: 6/13/2025



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Due weeks have a famility		
Pre-natal maternity	Covered 100%; no deductible	
Routine digital rectal exam	Covered 100%; no deductible	
Recommended: For covered males ag		
Prostate-specific antigen test	Covered 100%; no deductible	
Recommended: For covered males ag		
Colorectal cancer screening	Covered 100%; no deductible	
Recommended: For members age 45		
Routine eye exams	Not Covered	
Routine hearing screening	Covered 100%; no deductible	
PHYSICIAN SERVICES	IN-NETWORK	
Office visits to primary care	\$15 office visit copay; no deductible	
physician (PCP)		
Includes services of an internist, gener	al physician, family practitioner or pediatrician.	
Telemedicine Consultation	\$15 office visit copay; no deductible	
with non-Specialist		
Specialist office visits	\$15 office visit copay; no deductible	
•		
Telemedicine Consultation	\$15 office visit copay; no deductible	
with Specialist		
Hearing exams	Not Covered	
Walk-in clinics	\$15 copay; no deductible	
	Designated Walk-in clinics	
	Covered 100%; no deductible	
Walk-in clinics are free-standing health	care facilities. Sometimes they may be within a pharmacy, drug store,	
	/ offer some limited medical care and services.	
	s, emergency rooms, the outpatient department of a hospital, ambulatory	
surgical centers, and physician offices.		
Telehealth consultations for non-	Your cost sharing amount depends on the type of service and where you	
emergency services through a	receive it.	
walk-in clinic		
	Designated Walk-in clinics	
	Covered 100%; no deductible	
We pay telehealth screenings and cou	nseling services from a walk-in-clinic as a preventive care benefit.	
Allergy testing	\$15 copay	
Allergy injections	\$15 copay	
DIAGNOSTIC PROCEDURES	IN-NETWORK	
Diagnostic X-ray (Other than	Covered 100%; no deductible	
complex imaging services)		
	s for this service at their office, you pay your office visit cost share amount.	
Diagnostic laboratory	Covered 100%; no deductible	
	s for this service at their office, you pay your office visit cost share amount.	
Diagnostic complex imaging Covered 100%; no deductible		
When your physician performs and bills for this service at their office, you pay your office visit cost share amount.		



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EMERGENCY MEDICAL CARE	IN-NETWORK
Urgent care provider	\$35 office visit copay; no deductible
Non-urgent use of urgent care	Not Covered
provider	
Emergency room	\$75 copay; no deductible
Copay waived if admitted	
Emergency use of ambulance	Covered 100%; no deductible
Non-emergency use of ambulance	Covered 100%; no deductible
HOSPITAL CARE	IN-NETWORK
Inpatient coverage	Covered 100%; after deductible
	or the care you need, your cost sharing amount counts toward all covered
benefits you receive.	
Inpatient maternity coverage	Covered 100%; after deductible
(includes delivery and postpartum	
care)	
	or the care you need, your cost sharing amount counts toward all covered
benefits you receive.	<b>•••</b>
Outpatient hospital	\$25 copay; no deductible
Outpatient Professional Expenses	\$15 copay; no deductible
Outpatient surgery - hospital	\$25 copay; no deductible
Outpatient Professional Expenses	\$15 copay; no deductible
Outpatient surgery - freestanding	\$25 copay; no deductible
facility	
Outpatient Professional Expenses	\$15 copay; no deductible
MENTAL HEALTH SERVICES	
Inpatient	Covered 100%; after deductible
	or the care you need, your cost sharing amount counts toward all covered
benefits you receive.	
Mental health office visits	\$15 copay; no deductible
Mental health office visits Mental health telemedicine	_ \$15 copay; no deductible \$15 copay; no deductible
Mental health office visits Mental health telemedicine consultations	\$15 copay; no deductible
Mental health office visits Mental health telemedicine consultations Other mental health services	\$15 copay; no deductible Covered 100%; no deductible
Mental health office visits Mental health telemedicine consultations Other mental health services SUBSTANCE ABUSE	\$15 copay; no deductible Covered 100%; no deductible IN-NETWORK
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Mental health office visits         Mental health telemedicine         consultations         Other mental health services         SUBSTANCE ABUSE         Inpatient         When you're admitted into a hospital for	\$15 copay; no deductible Covered 100%; no deductible IN-NETWORK
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Mental health office visits Mental health telemedicine consultations Other mental health services SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility	\$15 copay; no deductible Covered 100%; no deductible IN-NETWORK Covered 100%; after deductible or the care you need, your cost sharing amount counts toward all covered Covered 100%; after deductible
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Mental health office visits         Mental health telemedicine         consultations         Other mental health services         SUBSTANCE ABUSE         Inpatient         When you're admitted into a hospital for benefits you receive.         Residential treatment facility         When you're admitted into a facility for you receive.         Substance abuse office visits         Substance abuse telemedicine consultations         Other substance abuse services         THERAPY SERVICES         Spinal manipulation therapy*	\$15 copay; no deductible Covered 100%; no deductible IN-NETWORK Covered 100%; after deductible or the care you need, your cost sharing amount counts toward all covered Covered 100%; after deductible the care you need, your cost sharing amount counts toward all covered benefits \$15 copay; no deductible \$15 copay; no deductible Covered 100%; no deductible IN-NETWORK \$15 copay; no deductible
Mental health office visits         Mental health telemedicine         consultations         Other mental health services         SUBSTANCE ABUSE         Inpatient         When you're admitted into a hospital for benefits you receive.         Residential treatment facility         When you're admitted into a facility for you receive.         Substance abuse office visits         Substance abuse telemedicine consultations         Other substance abuse services         THERAPY SERVICES	\$15 copay; no deductible Covered 100%; no deductible IN-NETWORK Covered 100%; after deductible or the care you need, your cost sharing amount counts toward all covered Covered 100%; after deductible the care you need, your cost sharing amount counts toward all covered benefits \$15 copay; no deductible \$15 copay; no deductible Covered 100%; no deductible IN-NETWORK \$15 copay; no deductible



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Outpatient short-term	\$15 copay; no deductible
rehabilitation*	
Limited to 150 visits per year,	
Includes physical, occupational, and s	
Habilitative physical therapy*	Covered 100%; no deductible
Habilitative occupational therapy*	Covered 100%; no deductible
Habilitative speech therapy*	Covered 100%; no deductible
Autism related physical therapy*	Covered 100%; no deductible
Autism related occupational	Covered 100%; no deductible
therapy*	
Autism related speech therapy*	Covered 100%; no deductible
Autism related behavioral therapy	\$15 copay; no deductible
These benefits are combined with out	patient mental health visits
Autism related applied behavior	Covered 100%; no deductible
analysis	
	e same as any other outpatient mental health other services benefit
OTHER SERVICES	IN-NETWORK
Skilled nursing facility*	Covered 100%; after deductible
Limited to 120 days per year	
	the care you need, your cost sharing amount counts toward all covered benefits
you receive.	<i>, , ,</i> , , , , , , , , , , , , , , , ,
Home health care	Covered 100%; after deductible
Home health care services include pri	vate duty nursing
	from a home health care agency. One visit equals a period of four hours or less.
Hospice care - inpatient	Covered 100%; deductible waived
	the care you need, your cost sharing amount counts toward all covered benefits
you receive.	
Hospice care - outpatient	Covered 100%; deductible waived
	facility but don't stay overnight, your cost sharing amount counts toward all
covered benefits during your visit.	
Durable medical equipment	Covered 100%; after deductible
<b>Diabetic supplies</b> (if not covered	Covered 100%; deductible waived
under the prescription drug benefit)	
Infusion therapy - home/office	Covered 100%; after deductible
Infusion therapy - outpatient	Covered 100%; after deductible
hospital/freestanding facility	
Transplants	Covered 100%; after deductible
Πατιοριατιο	
	In-network coverage is only available at Institutes of Excellence (IOE) contracted facility.
	contracted facility.

\*Coverage dependent on periodic review for medical necessity



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Bariatric surgery	Your cost sharing is based on the type of service and where it is performed
Gender Reassignment	Your cost sharing is based on the type of service and where it is performed
Services/Surgery	
Hearing Aids	Covered 100%; no deductible
Limited to 2 hearing aids every 36 mor	ths, maximum of \$1,400 per hearing aid
Vision Eyewear	Not Covered
Acupuncture	\$15 copay; no deductible
Limited to 50 visits per year	
FAMILY PLANNING	IN-NETWORK
Infertility treatment	Your cost sharing amount depends on the type of service and where you
-	receive it.
You have coverage for artificial insemi	nation (6 attempts per live birth), IUI, and the diagnosis and treatment of the
underlying cause of infertility.	
Advanced Reproductive	Your cost sharing amount depends on the type of service and where you
Technology (ART)	receive it.
In-vitro fertilization (3 attempts per live	birth up to \$100,000 lifetime max), zygote intrafallopian transfer (ZIFT), gamete
intrafallopian transfer (GIFT), ovulation	induction (OI), cryopreserved embryo transfers, intracytoplasmic sperm
injection (ICSI), or ovum microsurgery	
Vasectomy	Covered 100%; no deductible
Tubal ligation	Covered 100%; no deductible
GENERAL PROVISIONS	
Dependents who are eligible to be	Spouse, children from birth through the end of the month in which they turn
on your plan	26. Student status of children does not matter.

Plans are provided by: Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.



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The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer. • All medical and hospital services not specifically covered in, or which are limited or excluded by your plan

- documents.
- · Cosmetic surgery, including breast reduction.
- · Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval

• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.

• Home births

• Immunizations for travel or work, except where medically necessary or indicated.

• Implantable drugs and certain injectable drugs including injectable infertility drugs.

• Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT,

ICSI and other related services, unless specifically listed as covered in your plan documents.

- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.

• Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.

- · Radial keratotomy or related procedures.
- Reversal of sterilization.

• Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or

prescription drugs.

- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.

• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of this material into another language may be available. Please call Member Services at the number on the back of your ID card.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862.** 

Plan features and availability may vary by location and group size.

### For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinicbranded walk-in clinics) are both within the CVS Health family.

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