

Anne Arundel County
Effective Date: 01-01-2024
Aetna Open Access® Aetna Select™

#### PLAN DESIGN & BENEFITS ADMINISTERED BY AETNA HEALTH INSURANCE COMPANY - SELF-FUNDED

AN EEATUDES	IN_NETWORK

**Benefit Limitations** - For any service or supply that is subject to a maximum visit, day, or dollar limitation on a per year basis, the benefit year begins on January 1st unless otherwise mandated.

**Deductible** (per calendar year) \$100 Individual

\$200 Family

Unless otherwise indicated, the deductible must be met prior to benefits being payable.

Member cost sharing for certain services, as indicated in the plan, are excluded from charges to meet the Deductible. Pharmacy expenses do not apply towards the Deductible. Pharmacy benefits are offered through CVS Caremark. The family Deductible is a cumulative Deductible for all family members. The family Deductible can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Deductible amount.

Member Coinsurance Covered 100%

Applies to all expenses unless otherwise stated.

Payment Limit (per calendar year) \$1,100 Individual

\$3,600 Family

Certain member cost sharing elements may not apply toward the Payment Limit.

Pharmacy expenses do not apply towards the Payment Limit.

Only those out-of-pocket expenses resulting from the application of coinsurance percentage, copays, and deductibles (except any penalty amounts) may be used to satisfy the Payment Limit.

The family Payment Limit is a cumulative Payment Limit for all family members. The family Payment Limit can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Payment Limit amount.

#### Lifetime Maximum

Unlimited except where otherwise indicated.

Primary Care Physician Selection	Optional
Referral Requirement	None
PREVENTIVE CARE	IN-NETWORK

Routine Adult Physical Exams/ Covered 100%; deductible waived

Immunizations

1 exam every calendar year

Routine Well Child Covered 100%; deductible waived

**Exams/Immunizations** 

7 exams first 12 months, 3 exams 13th - 24th months, 3 exams 25th - 36th months, 1 exam every calendar year thereafter to age 22.

**Routine Gynecological Care** Covered 100%; deductible waived

**Exams** 

1 exam and pap smear per year, includes related fees.

Routine Mammograms Covered 100%; deductible waived Women's Health Covered 100%; deductible waived

Includes: Screening for gestational diabetes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling.

Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply.

Routine Digital Rectal Exam Covered 100%; deductible waived

Recommended: For covered males age 40 and over.

Prostate-specific Antigen Test Covered 100%; deductible waived

Recommended: For covered males age 40 and over.

Colorectal Cancer Screening Covered 100%; deductible waived

Recommended: For all members age 45 and over.



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	N. O.
Routine Eye Exams	Not Covered
Routine Hearing Screening	Covered 100%; deductible waived
PHYSICIAN SERVICES	IN-NETWORK
Primary Care Physician Visits	\$15 office visit copay; deductible waived
	eral physician, family practitioner or pediatrician.
Telemedicine Consultation with Non-Specialist	\$15 office visit copay; deductible waived
Specialist Office Visits	\$15 office visit copay; deductible waived
Telemedicine Consultation with Specialist	\$15 office visit copay; deductible waived
Hearing Exams	Not Covered
Pre-Natal Maternity	Covered 100%; deductible waived
Walk-in Clinics	\$15 copay; deductible waived
	Designated Walk-in Clinics
	Covered 100%; deductible waived
	th care facilities that (a) may be located in or with a pharmacy, drug store,
	(b) provide limited medical care and services on a scheduled or unscheduled
	cy rooms, the outpatient department of a hospital, ambulatory surgical centers,
and physician offices are not consider	
Telemedicine Consultations for	Your cost sharing is based on the type of service and where it is performed
Non-Emergency Services through	
a Walk-in Clinic	Designated Walk-in Clinics
	Covered 100%; deductible waived
If telemedicine preventive screening a paid under the preventive care benefit	and counseling services are provided through a walk-in clinic, these services are t.
Allergy Testing	\$15 copay
Allergy Injections	\$15 copay
DIAGNOSTIC PROCEDURES	IN-NETWORK
Diagnostic X-ray	Covered 100%; deductible waived
If performed as a part of a physician of a physician of applicable physician's office visit mem	office visit and billed by the physician, expenses are covered subject to the observable cost sharing.
Diagnostic Laboratory	Covered 100%; deductible waived
•	office visit and billed by the physician, expenses are covered subject to the
applicable physician's office visit mem	
	Covered 100%; deductible waived
Diagnostic Complex Imaging	Covered 100%; deductible waived office visit and billed by the physician, expenses are covered subject to the
<b>Diagnostic Complex Imaging</b> If performed as a part of a physician o	office visit and billed by the physician, expenses are covered subject to the
Diagnostic Complex Imaging If performed as a part of a physician of a physician of applicable physician's office visit mem	office visit and billed by the physician, expenses are covered subject to the observable cost sharing.
Diagnostic Complex Imaging If performed as a part of a physician of applicable physician's office visit mem EMERGENCY MEDICAL CARE	office visit and billed by the physician, expenses are covered subject to the
Diagnostic Complex Imaging If performed as a part of a physician of applicable physician's office visit memerates EMERGENCY MEDICAL CARE Urgent Care Provider Non-Urgent Use of Urgent Care	office visit and billed by the physician, expenses are covered subject to the observation ber cost sharing.  IN-NETWORK
Diagnostic Complex Imaging If performed as a part of a physician of applicable physician's office visit memerates EMERGENCY MEDICAL CARE Urgent Care Provider Non-Urgent Use of Urgent Care Provider	office visit and billed by the physician, expenses are covered subject to the ober cost sharing.  IN-NETWORK \$35 office visit copay; deductible waived  Not Covered
Diagnostic Complex Imaging If performed as a part of a physician of applicable physician's office visit mem EMERGENCY MEDICAL CARE Urgent Care Provider Non-Urgent Use of Urgent Care Provider Emergency Room	office visit and billed by the physician, expenses are covered subject to the observation.  IN-NETWORK  \$35 office visit copay; deductible waived
Diagnostic Complex Imaging	office visit and billed by the physician, expenses are covered subject to the ober cost sharing.  IN-NETWORK \$35 office visit copay; deductible waived  Not Covered



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HOSPITAL CARE	IN-NETWORK
npatient Coverage	Covered 100%; after deductible
Your cost sharing applies to all covere	d benefits incurred during your inpatient stay.
npatient Maternity Coverage	Covered 100%; after deductible
includes delivery and postpartum	
care)	
Your cost sharing applies to all covere	d benefits incurred during your inpatient stay.
Outpatient Hospital	\$25 copay; deductible waived
Outpatient Professional Expenses	\$15 copay; deductible waived
Outpatient Surgery - Hospital	\$25 copay; deductible waived
Outpatient Professional Expenses	\$15 copay; deductible waived
Outpatient Surgery - Freestanding Facility	\$25 copay; deductible waived
Outpatient Professional Expenses	\$15 copay; deductible waived
MENTAL HEALTH SERVICES	IN-NETWORK
Inpatient	Covered 100%; after deductible
	d benefits incurred during your inpatient stay.
Mental Health Office Visits	\$15 copay; deductible waived
Your cost sharing applies to all covere	d benefits incurred during your outpatient visit.
Mental Health Telemedicine	\$15 office visit copay; deductible waived
Consultations	
Your cost sharing applies to all covere	d benefits incurred during your outpatient visit.
Other Mental Health Services	Covered 100%; deductible waived
SUBSTANCE ABUSE	IN-NETWORK
Inpatient	Covered 100%; after deductible
	d benefits incurred during your inpatient stay.
Residential Treatment Facility	Covered 100%; after deductible
Substance Abuse Office Visits	\$15 copay; deductible waived
	d benefits incurred during your outpatient visit.
Substance Abuse Telemedicine	\$15 office visit copay; deductible waived
Consultations	
	d benefits incurred during your outpatient visit.
Other Substance Abuse Services	Covered 100%; deductible waived
OTHER SERVICES	IN-NETWORK
Skilled Nursing Facility	Covered 100%; after deductible
Limited to 120 days per year	
	d benefits incurred during your inpatient stay.
Home Health Care	Covered 100%, after deductible
Home health care services include out	
	by a participating home health care agency; 1 visit equals a period of 4 hrs or
ess.	
Hospice Care - Inpatient	Covered 100%; deductible waived
Hospice Care - Outpatient	Covered 100%; deductible waived
Outpatient Short-Term	\$15 copay; deductible waived
Rehabilitation	
Limited to 150 visits per year	
ncludes speech, physical, occupation	
Chiropractic Services -	\$15 copay; deductible waived
Spinal Manipulation Therapy	

Spinal Manipulation Therapy



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Habilitative Physical Therapy	Covered 100%; deductible waived	
Habilitative Occupational Therapy	Covered 100%; deductible waived	
Habilitative Occupational Therapy	Covered 100%; deductible waived	
Autism Behavioral Therapy	\$15 copay; deductible waived	
Autism Applied Behavior Analysis	Covered 100%; deductible waived	
Autism Physical Therapy	Covered 100%; deductible waived	
Autism Occupational Therapy	Covered 100%; deductible waived	
Autism Speech Therapy	Covered 100%; deductible waived	
Durable Medical Equipment	Covered 100%; after deductible	
Diabetic Supplies (if not covered	Covered 100%; deductible waived	
under Pharmacy benefit)	Covered 100%, deductible waived	
Affordable Care Act Mandated	Covered 100%; deductible waived	
Women's Contraceptives		
Women's Contraceptive drugs	Covered 100%; deductible waived	
and devices not obtainable at a		
pharmacy		
Infusion Therapy	Covered 100%; after deductible	
Administered in the home,		
physician's office, outpatient hospital		
department or freestanding facility		
Transplants	Covered 100%; after deductible	
•	Preferred coverage is provided at an Institutes of Excellence contracted facility	
	only.	
Bariatric Surgery	Your cost sharing is based on the type of service and where it is performed.	
Hearing Aids	Covered 100%; deductible waived	
Limited to 2 hearing aids every 36 more	nths, maximum of \$1,400 per hearing aid	
Acupuncture	\$15 copay; deductible waived	
Limited to 50 visits per year		
Gender Reassignment	Your cost sharing is based on the type of service and where it is performed	
Services/Surgery		
Vision Eyewear	Not Covered	
FAMILY PLANNING	IN-NETWORK	
Infertility Treatment	Applicable cost sharing based on the type of service performed and place of	
	service where rendered	
Comprehensive Infertility	Your cost sharing is based on the type of service and where it is performed	
Services		
	ation, limited to six (6) attempts per live birth.	
In-vitro fertilization	Your cost sharing is based on the type of service and where it is performed	
Limited to three (3) attempts per live birth and \$100,000 lifetime maximum.		
Vasectomy	Covered 100%; deductible waived	
Tubal Ligation	Covered 100%; deductible waived	
GENERAL PROVISIONS		
Dependents Eligibility - Spouse, children from birth to age 26 regardless of student status.		
Dependents Engionity - Spouse, crim	dren from birth to age 26 regardiess of student status.	

Plans are provided by Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.



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Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- · Cosmetic surgery, including breast reduction.
- · Custodial care.
- Dental care and dental X-rays.
- · Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- · Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.
- · Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- Special duty nursing.
- Surgical removal of impacted teeth
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility. Translation of this material into another language may be available. Please call Member Services at the number on the back of your ID card.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862.** 

For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.